

Voyagers Bible Church



Job Profile Worship Pastor

6000 Irvine Center Drive, Irvine CA 92618

Qualifications (continued)

Expectations:

HEART ATTITUDE

Put the success of others above your own-
Philippians 2:2-3

Lead with a servant's heart - *Luke 9:48*

When necessary, reconcile relationships
Matthew 5:23-24

Live an honest life before others - *Ephesians 4:25*

Receive and give scriptural correction
Hebrews 3:13

Participate in ministry of the church - *1 Peter 4:10-11*

Support the church financially - *2 Corinthians 9:6-8*

MAINTAIN & DEVELOP VISION FOR VBC WORSHIP

Appeal to all generations

Include volunteers and church members, giving them significant roles in worship

Provide a variety of musical styles (contemporary and traditional)

Pursue high level of quality musicianship yet balanced with a deep heart of worship

Responsibilities and Duties:

PASTORAL/COUNSELING

Make a thriving personal relationship with Jesus, and regular time with Him, the top priority

Work with the pastors and the elder board to develop the worship and then oversee the implementation

Shepherd the music and tech teams (devotionals during rehearsal, teaching them about worship from a biblical standpoint, discipling team members, etc.)

Shepherd and lead the congregation in worship

Shepherd volunteers by encouraging, praying with, and walking alongside them

Exercise godly conflict resolution with others and between others

MUSIC/WORSHIP

Plan and coordinate weekly worship music that enhances the flow of the service

Create and update arrangements of songs to fit the service and the congregation

Actively research new worship music that is theologically sound and retire songs that no longer connect with the congregation



Profile for Worship Pastor

Job description: Full time

Accountable to: Lead Pastor, Chris Hedrick

Salary will be commensurate with experience

Qualifications

Meets the requirements of a pastor as outlined in *Galatians 5:22-26, 1 Timothy 3:1-7, and Titus 1:6-9*.

A passion for worship and an eagerness to work hard

Experienced in worship ministry

Bachelor of Arts or Bachelor of Science

Strong work ethic

Solid leadership ability

Good organizational skills

Efficient with time

Excellent interpersonal skills working with staff and volunteers

Strong written and verbal communication skills

Creativity in the arts

Music abilities

Play at least one instrument

Read music (required)

Play by ear (preferred)

Hear and sing primary harmony parts (soprano, alto, tenor, bass)

Arrange music

Technical abilities

Solid understanding of acoustics, music systems and sound boards

General understanding of lighting technology

Qualifications (continued)

Lead mid-week rehearsal, Sunday morning rehearsal, and pre-service meetings

Continue to develop personal musical skill

Plan and execute occasional worship nights

Create tryout/on ramp opportunities for new worship team members

Oversee *special* musical group (choirs, musical groups, bands, etc)

Maintain a high quality of musicianship

SERVICE PROGRAMMING

Keep all elements in the service up-to-date on Planning Center Online

Inform the producer on all elements of the service

Organize and schedule worship team and hosts each month

Attend weekly service planning meetings, providing input for sermons and service elements

SEASONAL

Create unique, cost-efficient set designs for new sermon series

Plan music, media content and set designs, select bands, and run rehearsals for Christmas Eve, Easter and other special services

ADMINISTRATIVE

Oversee the tech team's workflow

Each week input and ensure the quality of all music lyrics, message content, videos, and announcement graphics

Organize payment of guest leaders

Offer input regarding—and then work within—the worship ministry budget

Monitor the hours of other worship staff members

Attend staff meetings and a weekly meeting with the supervising pastor

Schedule bands and guest leaders

DEVELOPMENT

Plan and execute Worship Camp during the summer

Raise up and support the next generation of worship leaders (junior high & high school students)

Support the worship growth and quality in various ministries (women, men, students, children) and equip other leaders with everything they need to succeed

Train appropriate worship team members to use Planning Center Online

POSSIBLE AREAS OF RESPONSIBILITY (based on skill set, passion, and experience)

Missions Ministry

Part of teaching team

Graphics and video (development and production)

College and Young Adult Ministry oversight